



## Board Partners

Board Partners consists of a team of nationally and internationally accomplished Executive Search consultants who do have the experience and expertise to fill positions with professional and leadership skills, to develop businesses and to create sustainability. Our partners are characterized by their team spirit and literally work together without any boundaries. That is how we build viable networks and guarantee the best results for our clients.

Our bundled and interdisciplinary experience is vital for our successful work. As entrepreneurs, industry managers, investors, consultants, association founders or members, members of advisory and supervisory boards, lecturers and tutors, we always act with the necessary strategy and operational proximity.

Moreover, with us our clients can be sure to rely on curiosity, constant drive for innovation, open communication and clear statements. Genuine consulting based on knowledge, experience, facts and benchmarks. To ensure this, we are closely connected to markets on a daily basis, permanently keep up with changing requirements within specialized and management topics and maintain long-lasting and sensitive economic contacts.

As a high-performance Executive Search partner we offer customized solutions to our clients that encompass the complete process starting from the demand analysis via the composing of an individual requirement profile through to chaperoning the integration of a suitable candidate within the company. At Board Partners, each mandate is treated as a separate project. Besides technical and personal attributes, the criteria that matter most when choosing our candidates are the strategical requirements and most of all the company culture of our clients.

To guarantee efficient, transparent and quick processing we support our clients with every organizational or strategic challenge. Networks – market expertise – active speed – competencies with discretion – precision – clean research as well as rationality and realism are our defining criteria for successful personnel consulting.

## Locations

Essen  
Munich

Pfäffikon

Johannesburg

Beijing  
Chengdu  
Shanghai  
Wuxi

Stockholm

Perth

Bangkok  
Bangalore  
Pune  
Seoul  
Tokyo

Warsaw



## Competencies

Each consultant at Board Partners has a profound economic background and successfully combines it with professional personnel and leadership consulting. Well-founded knowledge about economic and social coherences and defining market trends are the foundation of our consulting services.

## Networks

Our background experience and the continuous dialogue with our strategic and operative contacts facilitate a clear and quick understanding of the needs of our clients and result in convincing and long-lasting networks, nationally as well as internationally.

## Understanding of the Market

Our consultants are closely connected to markets on a daily basis, permanently keeping up with changing requirements within specialized and management topics and maintain long-lasting and sensitive economic contacts. Thereby, they back up their knowledge about industry trends in the top management as well as about mergers, reorganizations and new changes. This helps us to modify and refine our search strategy for potential candidates as accurately as possible.

## Qualified Research

With our qualified research process we not only find and address the obvious candidates, but rather find suitable personalities for our clients. Our passion is to find competence and precisely understand and accompany it. Thus, we can not only depict a professional capacity for enthusiasm, but also build networks to shape mutual and sustainable records of success.

## Methodology

More than just finding the evident competencies, it is our task to identify the visible and invisible executives and managers. This requires a longstanding relationship with the market and a thorough search. Market complexity needs to be opened up with a clear and precise approach – including a relevant network of references and the right know-how.

## Communication

We see communication as one of the most important aspects of reliability and success. In order to maintain the high quality of our work, we follow a diligent method and offer our clients not only discretion, but transparency and a continuous information transfer.

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